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**PROJECT IMPLEMENTATION UNIT
PUNJAB HUMAN CAPITAL INVESTMENT PROJECT
PRIMARY&SECONDARY HEALTHCARE DEPARTMENT
GOVERNMENT OF THE PUNJAB
5-Montgomery Road Lahore**

REQUEST FOR EXPRESSIONS OF INTEREST FOR SELECTION OF PROFESSIONAL STAFF AS INDIVIDUAL CONSULTANT

1. The PIU, PHCIP invites eligible individual consultants to express their interest in providing the services through submission of Curriculum Vitae (CVs).
2. The selected individual consultant will be detailed in the Project Implementation Unit of PHCIP.
3. Eligible candidates shall have the following qualification, experience and skills as mentioned against position:

Sr#	Post	Qualification	Experience
1	Health Specialist (01 Post) (Time Based)	MBBS/ MD with post-graduation in health discipline (Public Health/ Health Economics/ health care management) from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan. ¹	At least, eight (8) years of documentary verifiable relevant experience working in health projects with minimum two (2) years managing health projects on senior level management after acquiring MBBS. The specific experience shall be in developing, implementing health operations and developing logical framework. Experience of producing guidelines/training materials relevant to the maternal, new-born, child health.

¹ For foreign qualified applicants, the evidence for recognition can be provided prior to contract signing.

4. Detailed ToRs are available on www.pshealth.punjab.gov.pk and UNDB external website.
5. The selection of consultant will be in accordance with Section-VII Open Competitive Selection of Individual Consultants of World Bank's Procurement Regulations for IPF Borrowers 2016 (Revised November 2017 and August 2018). Female candidates are highly encouraged to apply.
6. Interested consultants may submit their Expressions of Interest in the form of Cover Letter along with CV and supporting documents through courier to Program Manager PIU (PHCIP) Health component on below mentioned address. The Expression of Interest with Cover Letter and CV can be forwarded through email at Co1hcip.pshealth@punjab.gov.pk latest by 15th September, 2023 during office hours.

**PROGRAM MANAGER (PHCIP) HEALTH COMPONENT
PRIMARY & SECONDARY HEALTHCARE DEPARTMENT LAHORE
5-MONTEGOMERY ROAD LAHORE**

IPL-7029

(https://a-prime-intl-data-science-degree.fyi/)

میں ڈیٹا سائنس ماسٹرز پروگرام آپ کی سوچ سے بھی زیادہ سستا ہو سکتا ہے Lahore

Terms of Reference (TOR)
Health Specialist
Punjab Human Capital Investment Project
Punjab Health Facilities Management Company

Background

The Government of Punjab (GoPb) is implementing the **Punjab Human Capital Investment Project (PHCIP)** with the assistance of the World Bank to increase the utilization of quality health services, and economic and social inclusion programs, among poor and vulnerable households in select districts in Punjab.

The project has the following components:

Component 1: Health services quality and utilization (approximately US\$115 million): This component aims to improve the availability and utilization of high impact, cost efficient health services by pregnant and lactating women, as well as children living in poverty, through improvements in healthcare service delivery and a nutrition-sensitive conditional cash transfer program.

Component 2: Economic and social inclusion (approximately US\$65 million):

- a. **Economic Inclusion:** This sub-component aims to support income-generating activities of young parents (ages 18 to 29) from poor and vulnerable households who have children under the age of 5, through: (i) a labor market readiness package providing training on basic literacy, numeracy, financial literacy and business skills, (ii) livelihood support through asset transfer (cash or in-kind), and (iii) intensive coaching.
- b. **Social Inclusion for Education:** This sub-component aims to strengthen select education initiatives in Punjab to support the inclusion of poor and vulnerable households and help ensure their children build a strong foundation.

Component 3: Efficiency and sustainability through social protection (SP) services delivery systems and project management (approximately US\$20 million). This component will involve modernizing and improving coordination and interoperability of Punjab's SP systems and programs by strengthening the administrative, operational, policy and planning functions and capabilities of the Punjab Social Protection Authority (PSPA), including establishing a SP service delivery platform.

Objectives of the Consultancy Assignment: The Health Specialist is expected to support program manager in implementation, monitoring and internal evaluation of the project. He will impart technical consultancy and provide policy advice to the PMIU and other relevant authorities in the area of health systems reforms. The consultant shall ensure compliance with all legal regulations of the World Bank. Health Specific assessments are expected to be part of the consultant primary objective

Scope of Functions

- 1. Support the PM to plan, implement, manage and monitor the planned activities to achieve the objective effectively and efficiently.
- 2. Identify critical gaps in technical knowledge relevant to the Project and opportunities to address those gaps; facilitate the implementation of the suggested mitigation measures by producing guidance notes and providing training.

3. Carry out progress evaluations for analysing effectiveness and efficiency of project implementation and provide recommendations for fruitful results. Provide policy advice to the PHFMC in the area of health systems reform including international comparative health perspectives.
4. Review the different performance related indicators i.e. Antenatal Care, Postnatal Care, Deliveries, OTP site visits and Vaccination Coverage in order to provide inputs for further improvement.
5. Conduct survey in the catchment area in order to track the performance of the new reforms implemented via LHWs, LHVs and Sanitary Inspectors, Vaccinators, and any other field officer in order to devise new communication and implementation strategies.
6. Assess health status and devise strategies to mitigate the sub-optimal health status
7. Represent the Project at key meetings.
8. Collaborate with other actors to support multi-sectoral approaches for improving health and nutrition outcomes and strengthen country systems.
9. Perform any other task required for the successful implementation of the PHCIP, as assigned by the competent authority.

Qualification and professional experience:

Qualification:

MBBS/ MD with post-graduation in health discipline (Public Health/ Health Economics/ health care management) from a foreign or local university, duly recognized by the Higher Education Commission (HEC) of Pakistan.

Experience:

- At least, eight (8) years of documentary verifiable relevant experience working in health projects with minimum three (3) years, after acquiring MBBS, of experience at managerial or equivalent level in areas described in the scope of work. The specific experience shall be in developing and implementing health sector operations.
- Experience of producing/technically supporting guidelines/training materials in health sector will be required.

Skills:

- Written and oral fluency in English.
- Proficient in using MS Office (Word, Excel, & Power Point) and working knowledge of a statistical software

Selection Process:

The selection will be made in accordance with the “World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services” (July 2016) revised November 2017 and August 2018.