



GOVERNMENT OF THE PUNJAB
PRIMARY & SECONDARY HEALTHCARE
DEPARTMENT

Dated Lahore, the 22, 09, 2021

ORDER

No.SO(North)1014/R/18, WHEREAS, disciplinary proceedings were initiated against **Dr. Muddassar Zafar**, ex-Medical Officer (BS-17), RHC Kalaswala, District Sialkot, under Section 7(b) read with Section 5(1)(a) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 and a Show Cause Notice was served upon him vide dated 26.08.2021, on the following charge of misconduct:-

“You were posted at BHU Bhagiari, District Sialkot vide order dated 26.08.2020, but you did not comply with government orders and failed to join duty at your place of posting. As such you remained absent from duty w.e.f 26.08.2020 to 16.07.2021.”

2. **AND WHEREAS,** the accused submitted reply to Show Cause Notice stating that that he has submitted application that he has not been informed about his posting at BHU Bhagiari, District Sialkot. He further stated that due to illness of his parents he could not visit P&SH department. He requested that he may be posted at nearest station.

3. **AND WHEREAS,** the accused was called for personal hearing before the Additional Secretary (Admn)/Hearing Officer on. 15.09.2021 and was heard at length. During the course of personal hearing, he reiterated his earlier stance as narrated in the reply to the Show Cause Notice. He could not adduce any plausible evidence in his favor.

4. **NOW THEREFORE, I, SALMAN GHANI,** Special Secretary, Government of the Punjab, Primary & Secondary Healthcare Department / Competent Authority, after perusal of hearing report and carefully examining the record / material at length, hereby impose minor penalty of **“withholding of annual increment for a period of (05) five years”** upon **Dr. Muddassar Zafar**, ex-Medical Officer (BS-17), RHC Kalaswala, District Sialkot, under Section 4(1)(a)(ii) of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006.

(SALMAN GHANI)
Special Secretary Primary & Secondary
Healthcare Department / Competent Authority

No. & Date Even.

A copy is forwarded for information and necessary action to:-

1. The Chief Executive Officer, District Health Authority, Sialkot.
2. The District Account Officer, Sialkot.
3. Senior Consultant, Special Promotion Unit, P&SH Department.
4. The Project Director, Health Information & Service Delivery Unit, P&SHD.
5. PSO to Special Secretary, Primary & Secondary Healthcare Department.
6. PA to Additional Secretary (Admn), Primary & Secondary Healthcare Department.
7. PA to Deputy Secretary (General), Primary & Secondary Healthcare Department.
8. **Dr. Muddassar Zafar**, ex-Medical Officer (BS-17), RHC Kalaswala, District Sialkot
R/O Bait-UI-Noor, 101 Aziz Shaheed Road, Sialkot.
9. Master file.


SECTION OFFICER (NORTH)