



GOVERNMENT OF THE PUNJAB
PRIMARY & SECONDARY HEALTHCARE
DEPARTMENT

Dated Lahore, the 02nd September, 2021.

ORDER

NO.SO(AHP-I)29-CC/2020: WHEREAS. Services of Mr. Muhammad Naveed, Budget & Accounts Officer (BS-17/Contract), Drugs Testing Laboratory, Lahore were terminated on account of theft of 45 columns of High Performance Liquid Chromatography (HPLC) worth Rs. 3.6 million, misconduct, inefficiency and financial embezzlement vide order No. SO(G)P&SHD/1-4/14(P), dated 02.07.2019.

2. **WHEREAS**, Mr. Muhammad Naveed, Budget & Accounts Officer filed Writ Petition No. 42815/2019 before the Honourable Lahore High Court, Lahore, which was disposed of vide order dated 16.09.2020 with the direction to the competent authority to again look into the matter and decide it afresh, after holding a regular inquiry as to whether the allegations levelled against the petitioner have any substance, without being influenced by the previous findings.

3. **AND WHEREAS**, in compliance with order dated 16.09.2020, regular inquiry under PEEDA Act, 2006 was initiated against Mr. Muhammad Naveed, ex-Budget & Accounts Officer (BS-17/Contract), Drugs Testing Laboratory, Lahore vide order No.SO(AHP-I)29-CC/2020, dated 13.10.2020, under Section 3 of the Act ibid on the charges of "misconduct", "inefficiency" and "corruption", by appointing the following inquiry committee in terms of Section 5 read with Section 9 of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006 and to conduct inquiry against the accused:-

1. Mr. Muhammad Iqbal, Drug Controller (BS-19), Sargodha (**Convener**).
2. Mr. Shahbaz Yaseen, Deputy Drug Controller (BS-18) / Director, BERC, Lahore. (**Member**)
3. Mr. Tariq Khawaja, Secretary (BS-18), District Quality Control Board, Gujranwala. (**Member**)

4. **AND WHEREAS**, the inquiry committee submitted report on 27.01.2021. Upon receipt of inquiry report, show cause cum personal hearing notice under Section 13(4) of the Act ibid was served upon the accused on 09.04.2021 and was called for personal hearing before the Additional Secretary (Admn), P&SHD / Hearing Officer on 06.07.2021. During personal hearing, the accused reiterated his stance of being victimized and reservations on conduction of inquiry by the officers of Drug Wing, PS&HD, as prior to the incident the accused had submitted an application dated 22.10.2018 against some officers of Drug Wing, P&SHD in the office of Director General NAB, Punjab regarding financial corruption, fake tenders/bidding process, fraudulent transactions and fake employees etc.

5. **AND WHEREAS**, inquiry and hearing reports along with all relevant record were placed before the undersigned, Special Secretary, Primary & Secondary Healthcare Department / Competent Authority. Examination of record transpired that it is not fair and not in best interest of justice to conduct regular inquiry against the accused by appointing officers of Drug Wing, P&SHD as Inquiry Officer. The matter require thorough, comprehensive and unbiased inquiry.

6. **NOW THEREFORE**, I, Special Secretary, Primary & Secondary Healthcare Department / Competent Authority in exercise of the powers vested under Section 13(6) of the Punjab Employees, Efficiency, Discipline and Accountability Act, 2006, hereby appoint following Inquiry Committee in terms of Section 5 read with Section 9 of the Act ibid to conduct a De-novo Inquiry against the accused into the following charges:-

INQUIRY COMMITTEE

1. Dr. Munir Ahmad, PMO (BS-20), General Manager, Govt. Medical Store Depot, Lahore (**Convener**).
2. Dr. Mukhtar Ahmed, PMO (BS-20), Director Health Services (EPI), Directorate General Health Services, Punjab, Lahore. (**Member**)
3. Mr. Syed Rizwan Ahmad, Section Officer (General), Primary & Secondary Healthcare Department. (**Member**)

CHARGES

While posted as Budget & Accounts Officer / Store In-charge, Drugs Testing Laboratory, Lahore, he has committed following irregularities:

- i. Mr. Muhammad Ajmal and Asghar Ali Butt, Gate Keepers, Drugs Testing Laboratory, Lahore informed that Mr. Muhammad Naveed is planning to commit theft of assets of Drugs Testing Laboratory, Lahore and also tried to persuade them to become his accomplices.
- ii. The accused contacted Mr. Muhammad Ajmal Gate Keeper on 04.04.2019 at 05:14 PM through Mobile No. 0304-4801511 and offered him Rs. 50,000/- for facilitating the said theft, who informed the incident to high ups.
- iii. The accused through his 2nd mobile number No. 0321-7217373 on dates between 16.04.2019 to 19.04.2019 made multiple contacts with gate keeper and informed him that there are 45 columns that he intended to steal. On 19.04.2019 at 1:45 PM he finally informed Gate Keeper that he had committed theft of 45 columns from store room and shifted them to washroom of a non-operational building situated behind DTL.
- iv. A Committee comprising of 6 officers headed by Additional Secretary (Drugs Control) P&SH Department was constituted by the department. The Committee conducted raid on 19.04.2019 and caught the accused red handed and recovered 45 columns of High Performance Liquid Chromatography (HPLC) worth Rs. 3.6 million from his possession concealed in wash room of security guards at DTL, Lahore, which were kept for theft.

- v. Total 747 HPLC columns were procured by the DTL out of which 129 columns, worth approximately Rs. 7.0 million, that were in the custody of accused, are still deficient / missing.
- vi. In order to accomplish his nefarious design, the stock register was poorly maintained by the accused.
- vii. As such, the accused has caused loss of millions of rupees to the Government exchequer by misappropriating /theft of Government assets.
- viii. During his posting in DTL, Lahore, he remained involved in financial irregularities and corrupt practices, which amounts to corruption as defined in PEEDA Act, 2006.

7. The accused is directed to submit his written defence to the Inquiry Committee within seven days of the date of receipt of this order in terms of Section 9 (d) of PEEDA Act, 2006. If he fails to submit his written defence within the prescribed period, it shall be presumed that either he has no defence to offer or has declined to offer the same and has accepted the charges.

8. **Mr. Mukkarum Anees, Admin Officer**, Drugs Testing Laboratory, Lahore is appointed as Departmental Representative in terms of Section 9(1)(c) read with Section 12 of the Act *ibid*.

9. In case, the accused desires to consult any record on which the aforesaid charges are based or relevant to the aforesaid charges, he may do so with prior arrangement with the undersigned or the Departmental Representative within seven days of the receipt of this order.

10. The Inquiry Committee shall submit its report and recommendations to the undersigned **within thirty (30) days** of the initiation of inquiry in terms of Section 10(6) of the Act *ibid*.

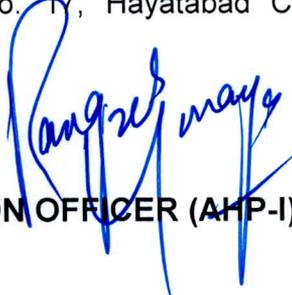

(SALMAN GHANI)
Special Secretary
Primary & Secondary Healthcare
Department / Competent Authority

NO. & DATE EVEN

A copy is forwarded for information and necessary action to the:

1. Additional Secretary (Drug Control), P&SH Department.
2. Director, Drug Testing Laboratory, Lahore.
3. Dr. Munir Ahmad, PMO (BS-20), General Manager, Govt. Medical Store Depot, Lahore / **Convener Inquiry Committee**.
4. Dr. Mukhtar Ahmed, PMO (BS-20), Director Health Services (EPI), Directorate General Health Services, Punjab, Lahore / **Member Inquiry Committee**.
5. Mr. Syed Rizwan Ahmad, Section Officer (General), Primary & Secondary Healthcare Department / **Member Inquiry Committee**.

6. **Mr. Mukkarum Anees**, Admn. Officer, Drug Testing Laboratory, Lahore / **Departmental Representative**. He is requested to assist the Inquiry Committee during the course of inquiry proceedings and produce all relevant record.
7. PS to Secretary, P&SH Department.
8. PS to Special Secretary, P&SH Department.
9. PS to Additional Secretary (Admn.), P&SH Department.
10. Mr. Muhammad Naveed, Ex-Budget & Accounts Officer (BS-17/Contract), Drugs Testing Laboratory, Lahore, resident of Street No. 17, Hayatabad Colony, Chichawatni, District Sahiwal (0321-7217373)


SECTION OFFICER (AHP-I)